



# Department of Commerce Occupational Safety and Health Council

Thursday, Jul 15, 2004

1:30 p.m. – 3:00 p.m.

Room 6800, HCHB

DOC Occupational Safety and Health Council



# Welcome and Introductions



## International Trade Administration (ITA)



DOC Occupational Safety and Health Council



# Agenda

- **DOC Open Items**
- **DOC SHARE Performance Measures**
- **The Way Ahead**
- **Bureaus**
- **Roundtable/Crossfeed**



# DOC OSH Open Items



# DOC OSH Open Items

- Strengthen Communications Initiative
- Standardized Workers' Compensation Training
- DAO and CD-137 Update

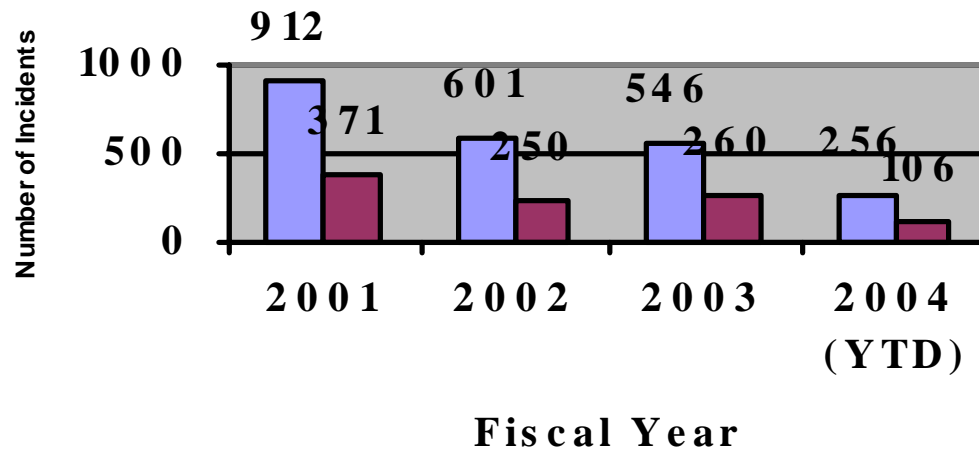


# DOC "SHARE" Performance Measures



# Injury, Illness and Lost-Time Cases

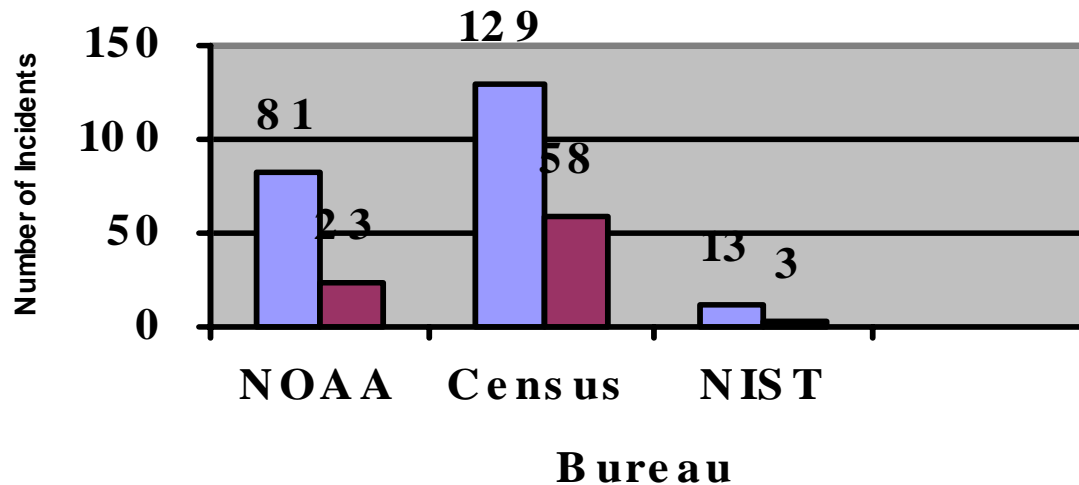
■ Injury and Illness Cases ■ Lost-Time Cases





# Injury, Illness and Lost-Time Cases by Bureau

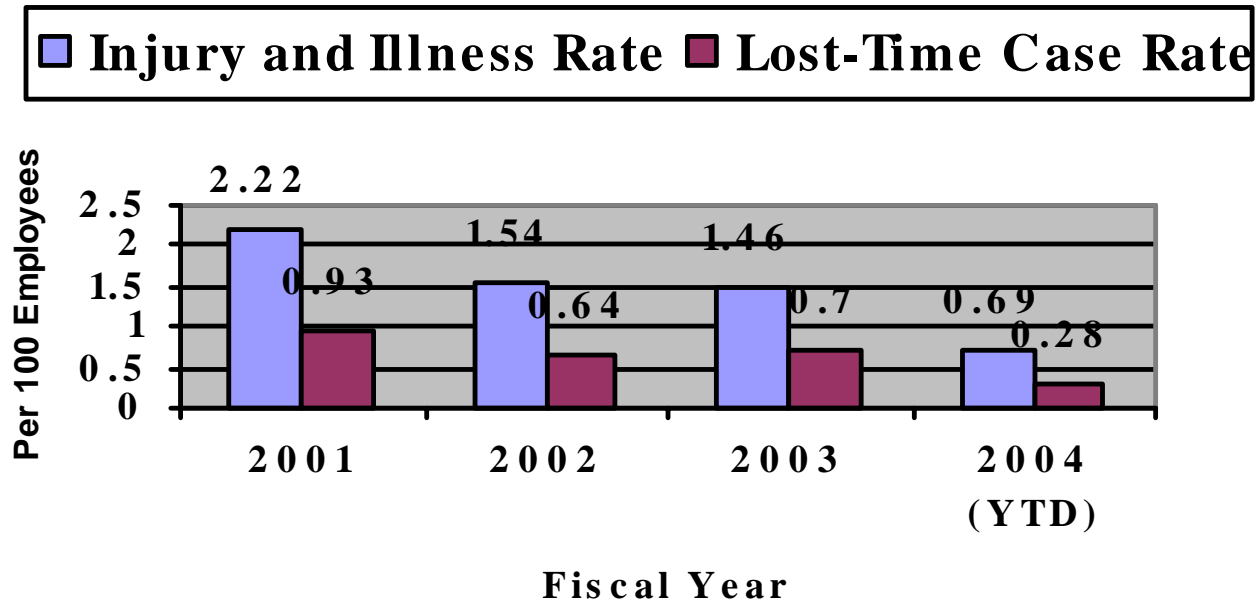
■ Injury and Illness Cases ■ Lost-Time Cases





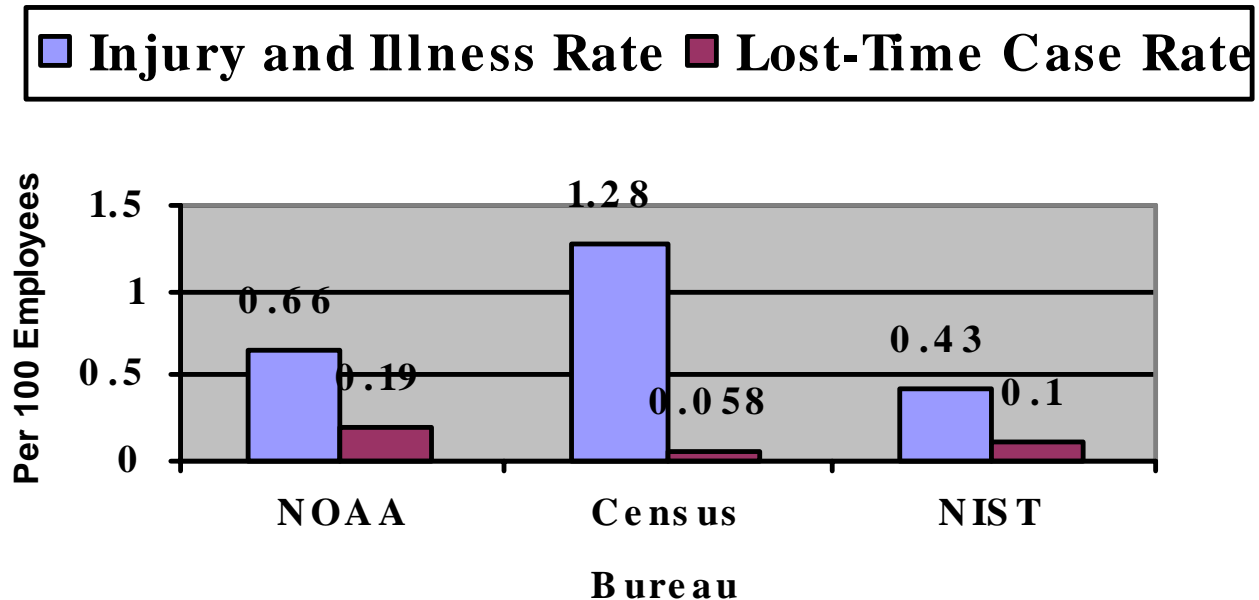


# Injury, Illness and Lost-Time Case Rates



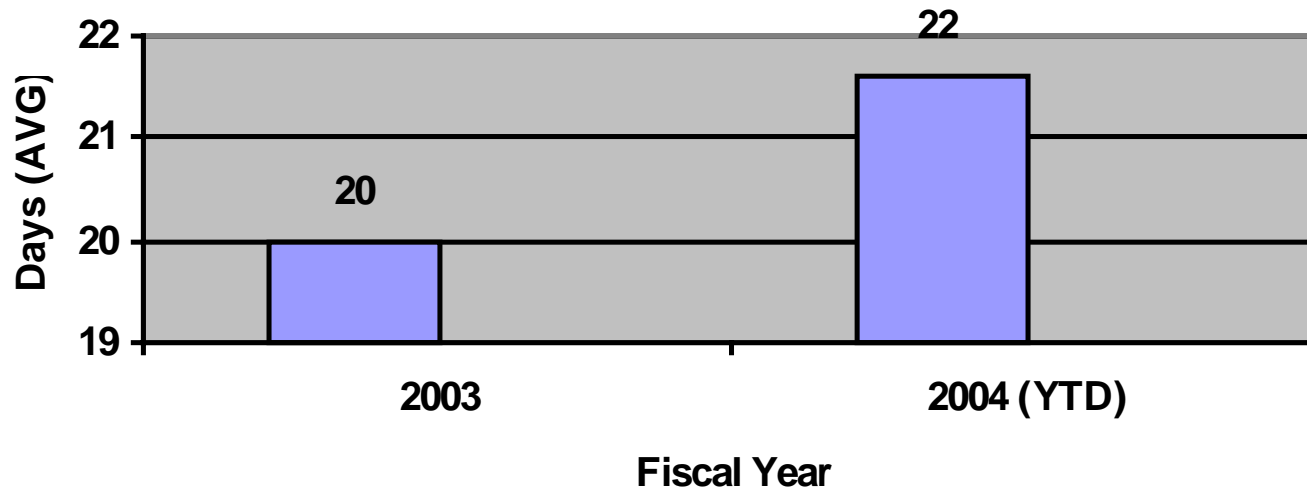


# Injury, Illness and Lost-Time Case Rates





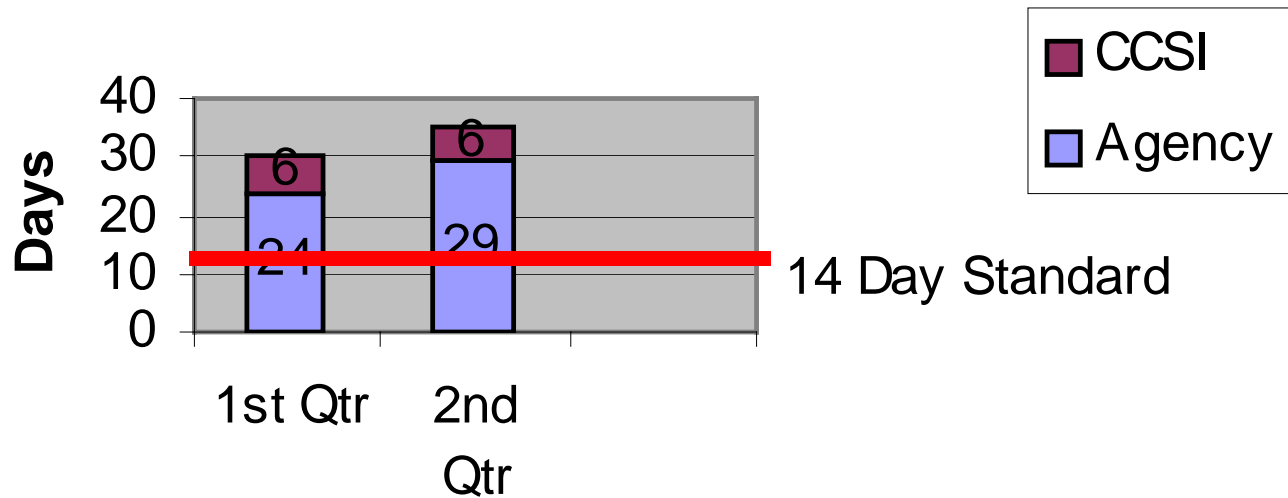
# Lost Production Days





# Workers' Compensation: Injury and Illness Reporting Timeliness

## DOC Timeliness



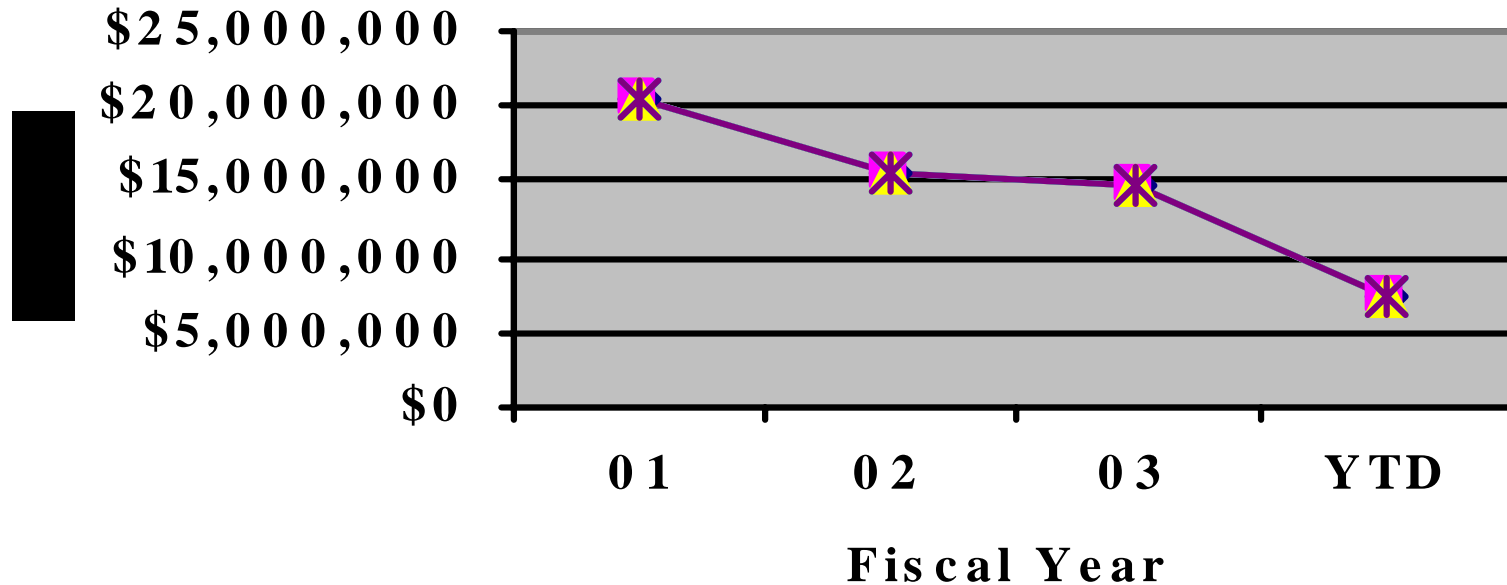


## Workers' Compensation: Injury and Illness Reporting Timeliness by Agency 1<sup>st</sup> and 2<sup>nd</sup> Quarters

Agency	Total Claims	DOC to CCSI	CCSI to DOL
NOAA	83	26	5
Census	100	26	5
NIST	13	32	8
OS	8	20	2
BEA	1	45	16
BIS	4	35	8
EDA	1	14	15
ITA	4	14	2

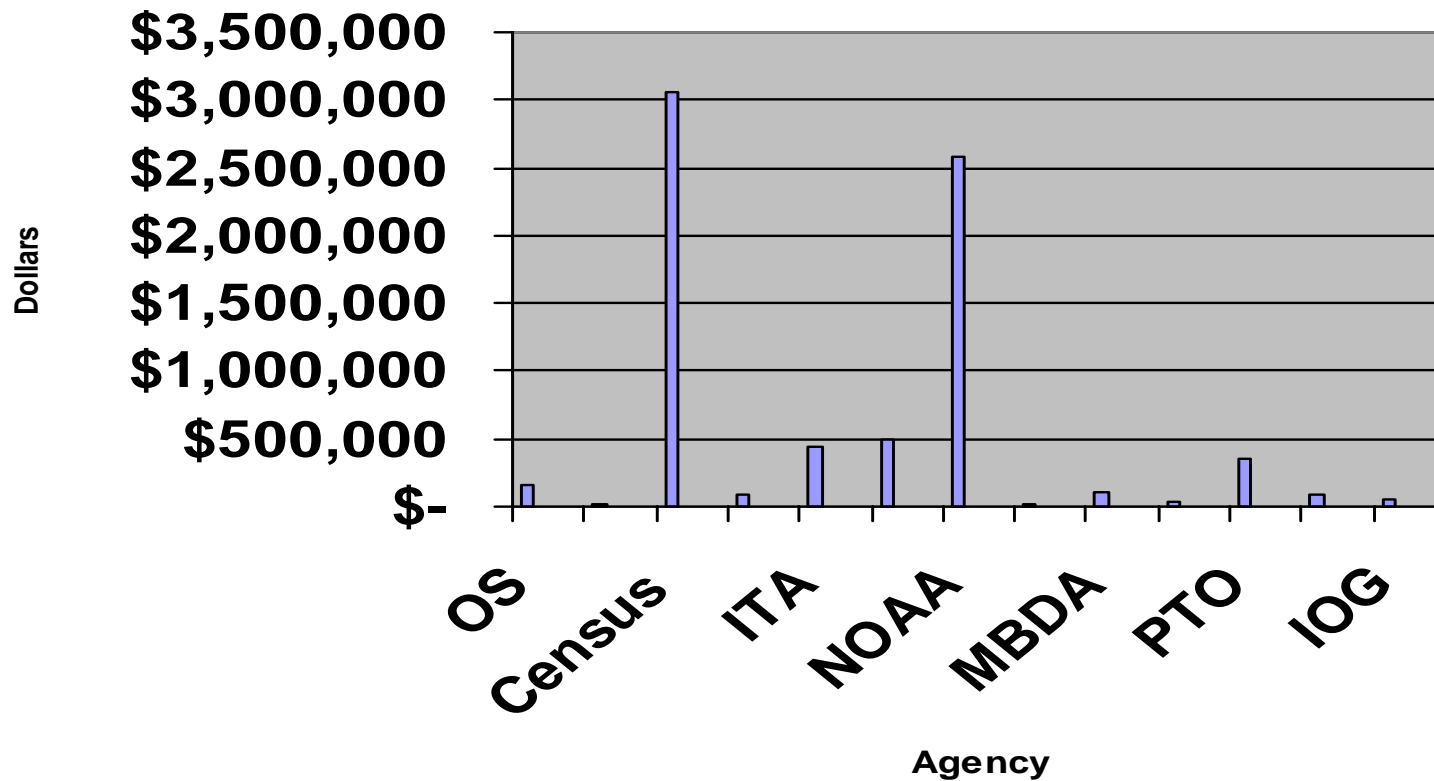


# Workers' Compensation: DOC Charge back Costs



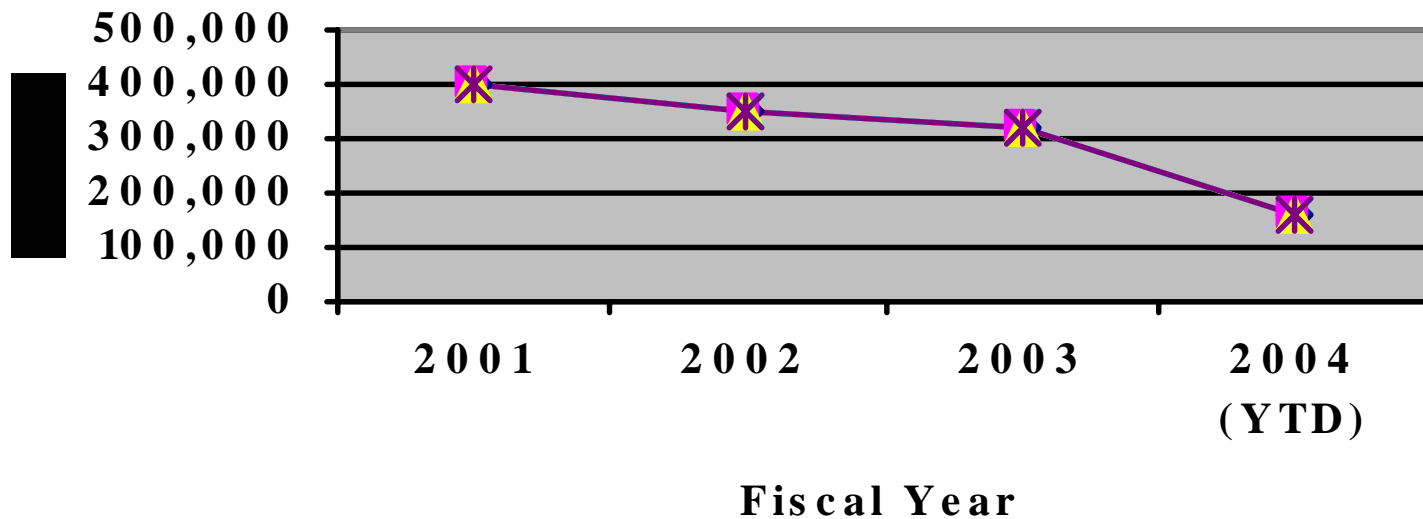


## Workers' Compensation: DOC Charge back Costs by Bureau/Agency





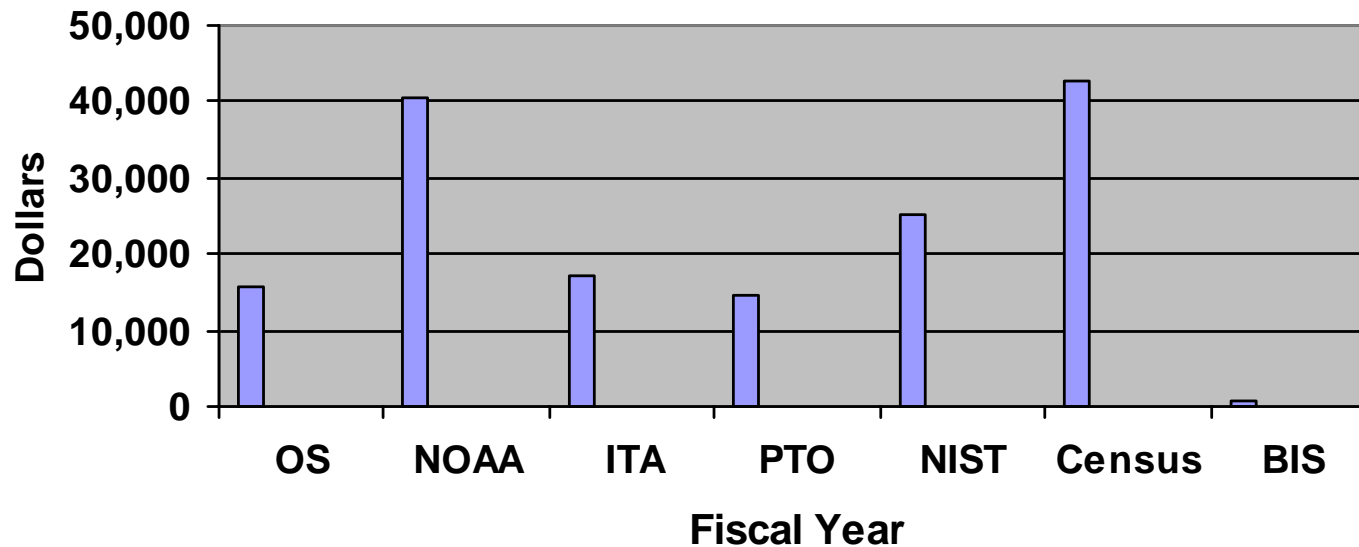
# Workers' Compensation: Continuation of Pay (COP)







## Workers' Compensation: Continuation of Pay (COP) Bureau/Agency





# The Way Ahead



# The Way Ahead

- Policy, Guidance and Oversight
- Leveraging Resources
- OSH Standardization
- Training and Awareness



# Policy, Guidance and Oversight

- DAO Update and CD-137
- Bureaus Oversight Assessment
  - Based on OSHA Voluntary Protection Program
  - Initial Self Assessment
  - Schedule (1 Aug – 30 Sept 04)
    - HCHB
    - Census
    - NOAA
    - NIST
    - PTO



# Leveraging Resources

## ■ OSH Officer Profiles

- Over 193 profiles submitted
- Breakdown of Safety Officers (SO) and Collateral Duty Safety Officers (CDSO):
  - NOAA 138 (25 SO, 104 CDSO, 9 no answer)
  - NIST 41 (15 SO-Including 6 Health Physicists, 24 CDSO, 2 no answer)
  - CENSUS (6 SO)
  - EDA, NTIA, ITA, BIS, ESA, NTIS (1 CDSO)
  - USPTO (1 SO)
  - No response from BEA and OIG
  - Returned email from MBDA



# Leveraging Resources

- Findings
  - Individuals from many series performing OSH tasks
  - Variance in training and experience levels
  - Differences in training sources
- Future uses of data
  - Software access
  - SO/CDSO contact list on web page
  - Targeting local areas of excellence
  - Best practices identification for SO/CDSO development and staffing.



# OSH Standardization

- Compliance and Process Tracking (CPTrack)
  - Demo provided to bureaus
  - Procurement requests submitted for FY04 and FY05 monies.
  - Pilot testing in FY04
  - Wider implementation and customization in FY05



# OSH Standardization

- **Safety and Health Information Management System (SHIMS)**
  - Involved DOC-CIO office in acquisition and implementation processes
  - Developing business case
  - Will present SHIMS to OS and DOC IT review boards for approval





# Training and Awareness

- Standardized Workers' Compensation Training
  - Process
    - Data Analysis
    - Targeted Agencies
    - Coordination of all offices within the agency
    - Scheduling
  - Examples



# Bureaus



# NIST OSH PROGRAM JULY 2004

- NIST Safety Day, “Soakin’ Up Safety”
  - June 21, 2004
- NIST New Employee Safety Training Program Update
- Health Physics Society Summer School chaired by James Clark, NIST CHP
  - July 6 to 9, 2004



# NOAA Update

- 2 Division Chiefs, Safety & Health and Environmental Compliance report to this position
  - 4 RSM's and 4 RECO's; Web Master; Safety Consultant; Budget Analyst
- 31+ years experience in Gov and Private Sector
  - 17 years in DoD



# BIS Safety and Health Program

- “Safety First”
  - Management Support
  - Resource Material
  - Training
  - Inspections & Feedback



# Roundtable/Crossfeed

DOC Occupational Safety and Health Council